



Members:

Linda Arnold
Laura Cullen
Deanna Douglas
Penny Gallagher
Martin Gerson
Marg Heldman
Linda Holmes, Chair
Ken Jillings
Reba Noel
Pam Novak-Cawley
Brian Pendleton

David Pepper
Christine Peterson
Jerami Schroeder (absent)
Roger Semmens
Doug Soo
Dennis Steeves
Gloria Swadden
Lawrence Warren
Nancy Wickham
LSU Representative (vacant)

Guest:

Claude Painter

1. REVIEW OF AGENDA

The agenda was approved as presented.

2. REVIEW OF MINUTES AND BUSINESS ARISING

a. Draft Minutes of the Meeting held Tuesday, March 9, 2004

It was moved by D. Steeves; seconded by G. Swadden

**THAT the minutes of the Langara Council meeting held on
March 9, 2004, be approved.**

Carried.

3. INITIATIVE FUND ITEMS

a. "Post-Basic School Age Care Certificate Program Proposal"

C. Painter, Early Childhood Education Department, explained that the "Post-Basic School Age Care Certificate" project received funding through the Langara Initiatives Fund in the Fall of 2000. The purpose of the project was to conduct research to support the growing need and demand for quality care for school age children from the ages of 5 to 12, which would ultimately result in the design and implementation of a certificate program.

Although consultations and research conducted fully support the need for programs in the area of school age care, C. Painter noted that as a result of a shifting in government

priorities, it would not be prudent to pursue a Letter of Intent at this time. However, she reported that people have expressed interest in Continuing Education/Studies modular courses that could be designed to enrich existing programs and provide training. In addition, it was suggested that on-line programming could be considered to satisfy interest from out-of-province.

C. Painter was thanked for her report and L. Holmes recommended that she work with D. Soo to explore the possibility of CS programming opportunities.

4. CURRICULUM ITEMS

a. Education Council Meeting held February 17, 2004

P. Novak-Cawley referenced the summary report for the Education Council meeting held February 17, 2004 and highlighted two items: (i) approval of the Film Arts program proposal and (ii) final revisions to the Final Exam Status list, of which the catalogue of all courses will reside in the offices of the Division Chairs.

5. ACTION ITEMS

a. Draft Policy D1002 – Retirement and Post-Retirement Employment

K. Jillings introduced draft policy D1002, “Retirement and Post-Retirement Employment” explaining that once approved, it will replace existing policy 4.1.5.1, dated 1984.

The draft policy was reviewed and the following points were noted during discussion:

- section 8.1 is in reference to early retirement as opposed to mandatory retirement (a minimum of six months notification to the President);
- section 5.4 is not intended to preclude employees beyond the age of 65 as specified in sections 5.6 and 5.7;
- an employee will not be eligible to purposefully access both an early retirement incentive and employment after such retirement (ie. “double-dip”);
- need to consider what the appropriate length of time would be, if any, before a retiree may be considered for re-employment;
- need to give consideration to how employment in Continuing Studies, after retirement, might be addressed in this policy.

It was moved by K. Jillings; seconded by L. Warren

THAT draft policy D1002 – Retirement and Post-Retirement be tabled until June 2004 to allow for a review of the policy in the context of the comments provided by Langara Council.

L. Warren noted that the intent of the motion is to provide K. Jillings and the Executive members with time to consider the discussion held at this meeting and to provide an opportunity for consultation if required.

The question was called on the motion and it was declared

Carried.

6. INFORMATION ITEMS

a. 2004/05 Budget

L. Holmes reported that the budget, as recommended by Langara Council at its meeting held March 9, 2004, was approved by the College Board at its meeting held March 25, 2004.

b. VCR Leadership Award

L. Holmes announced that Langara College received the Leadership Award (in the category of educational sector for colleges and universities) by Canada's Climate Change Voluntary Challenge and Registry (VCR) Inc. at ceremonies held in Ottawa on March 30, 2004. This award recognizes the college's consistent effort to reduce greenhouse gas emissions.

L. Holmes noted that the Facilities department and K.D. Engineering, under the leadership of J. Strachan and D. Douglas, are primarily responsible for the College's efforts in the area of energy efficiency. In addition, L. Holmes noted that D. Douglas has been the Chair of the ACCC Steering Committee on Energy Efficiency since its inception in 1998 and is the driving force behind the College's demonstrated commitment.

Other

L. Holmes reminded all members of the 10th anniversary celebration being held on Friday, April 30, 2004 beginning at 1000 hours, which will include entertainment and recognition of long service employees, followed by lunch at 1130 hours. All employees are encouraged to attend to help celebrate the College's 10th anniversary.

There being no further discussion, the meeting was adjourned at 1025 hours.