

LANGARA COUNCIL
Minutes of a Meeting
held on April 28, 2020
via Zoom meeting at 9:00 am

Participants:

Darren Bernaerdt
Jim Bowers
Michele Bowers
Jacqueline Bradshaw
Steven Brouse
Ben Cecil
Patricia Cia
Eleanor Clarke
Laura Cullen

Nora Franzova
Marianne Gianacopoulos
Margaret Heldman*
Susan Kelsall
Gerda Krause
Gurbax Leelh (regrets)
Julie Longo
Tess MacMillan
Robin Macqueen

Jane Mason
Scott McLean (regrets)
Dorothy Paukste*
Wanda Pierson
Viktor Sokha
Ann Syme
Lane Trotter, Chair
Yusuf Varachia

* non-voting

Recorder:

Alice Hsu, Executive Assistant to the President

1. APPROVAL OF AGENDA/CONSENT AGENDA

- a) **Draft Minutes of the Virtual Meeting held via Email between March 17, 2020 – March 20, 2020**
- b) **Workday@Langara Update**
- c) **IT Update**
- d) **Education Council Meeting held on March 24, 2020**

It was moved by R. Macqueen, seconded by G. Krause:

"THAT, the Langara Council approve the agenda/consent agenda and acknowledge receipt of the consent agenda materials for information"

Carried Unanimously.

2. FOR ACTION

- a) **DRAFT Policy H1005 Occupational Health and Safety, and Repeal of VCC Policy 1.1.0.10 Communicable Diseases and Health Services**

C. Fudgell advised that Policy H1005 Occupational Health and Safety (the Policy) was developed as part of the Occupational Health and Safety Program (the Program) that is designed to demonstrate the College's commitment to providing all employees/workers with a safe and healthy work environment. The Policy states the responsibilities of the employer, supervisor/manager, and employees/workers. C. Fudgell noted that ultimately the goal is for the College to become a WorkSafeBC COR (Certificate of Recognition) certified institution.

L. Cullen recommended the following amendments to the policy document:

- clarify the definition of "employee" v.s. "worker", which is used in the Program document
- section 3.3: add "employees" or "workers"
- section 3.7: add the need to take official minutes as mentioned in the Program document Appendix B, section 10. d).

L. Cullen further provided feedback to the Program document. C. Fudgell advised that she will bring all the feedback to the Joint Occupational Health and Safety Committee for further discussion.

J. Bowers recommended that “Coordinators” be added to the definition of Supervisor/Manager in the Policy document.

In response to a question from J. Bowers about the expertise a supervisor/manager will be needed in order to fulfill their responsibilities stated in the Policy, C. Fudgell advised that Facilities will ensure those who have certain supervisory responsibilities will get the training needed.

It was moved by V. Sokha, seconded by L. Cullen:

“THAT, draft Policy 1005 – Occupational Health and Safety with the above mentioned amendments be recommended to the President for approval, and VCC Policy 1.1.0.10 Communicable Diseases and Health Services be recommended to the President for repeal.”

In favour- 18
Against- 0
Abstained- 3

3. FOR INFORMATION

a) COVID-19 Update

L. Trotter provided a brief update on the government’s expectation on the continuation of social distancing and the directions that is under development regarding reopening. For the College’s planning purposes at this point, unless we hear otherwise from the government, we are expecting to continue with the current situation into the Fall.

b) Enrolment Update

B. Cecil gave a presentation to provide an update on the latest enrolment numbers for Summer 2020 and compared the numbers with those in the same period in 2019.

There being no further business, the meeting was adjourned at 9:28 a.m.