

EDI Survey – August 2023

Equity, Diversity and Inclusion Survey – September 18, 2023

Mark your calendars! The Office of Equity, Diversity and Inclusion will be sending out a survey in September as part of their process to create a roadmap for the College. The results from this survey will help inform the overall College EDI Roadmap.

While participation isn't mandatory, students are encouraged to participate and have their voices heard!

The survey will be sent through email on **September 18**. For more information, please visit langara.ca/edi-roadmap or contact edioffice@langara.ca

FAQs

What is equity, diversity and inclusion and why is it important?

EDI stands for equity, diversity, and inclusion. It is a framework that aims for an organization to remove the systemic barriers and let all individuals have equitable opportunities and access (equity), celebrate the differences that make us unique like race, sex, gender, and more (diversity); and have a practice that makes sure that all individuals are valued, respected and supported in a culturally safe environment (inclusion).¹

What is the EDI Roadmap?

The roadmap outlines key milestones and initiatives as we develop this strategy. It lays out what we're doing right now, what we want to do, and where we want to go across the three project phases.

What's the difference between EDI Roadmap and the EDI survey?

The EDI survey helps inform the Office of EDI of the understanding of equity, diversity, and inclusion across the College community. The results of the survey outline the strategy and steps the College will take in future EDI efforts.

Why is it important for me to complete the survey?

As part of the College community, your voice counts! Let us know what your thoughts are and help inform the next steps.

How can I complete the survey?

A link to the survey will be sent to you through email. It will also be available on our website langara.ca/edi-roadmap

Who can participate?

Students who were enrolled last and this year, and the employee community.

How long is the survey going to be open?

The survey will be open from September 18 – October 4, 2023

Is participation mandatory?

Participation is not mandatory, but we want to hear from you. Your voices are important in shaping our EDI framework. The greater the participation, the more we will understand how our community feels.

Who is leading this project? Who can I contact with questions?

Our EDI Project Team is led by Dr. Joy Walcott-Francis (Director, Equity, Diversity, and Inclusion) and Quinn Bennett (Equity, Diversity, and Inclusion Advisor, People & Culture).

What's next after this?

Once the survey has been completed, the project team will take the results and analyse them. Using those results, the team will meet and begin the process of establishing a roadmap for the next 18 – 36 months.

Key messages

Need to explain the EDI survey to a friend? Here are some key messages?

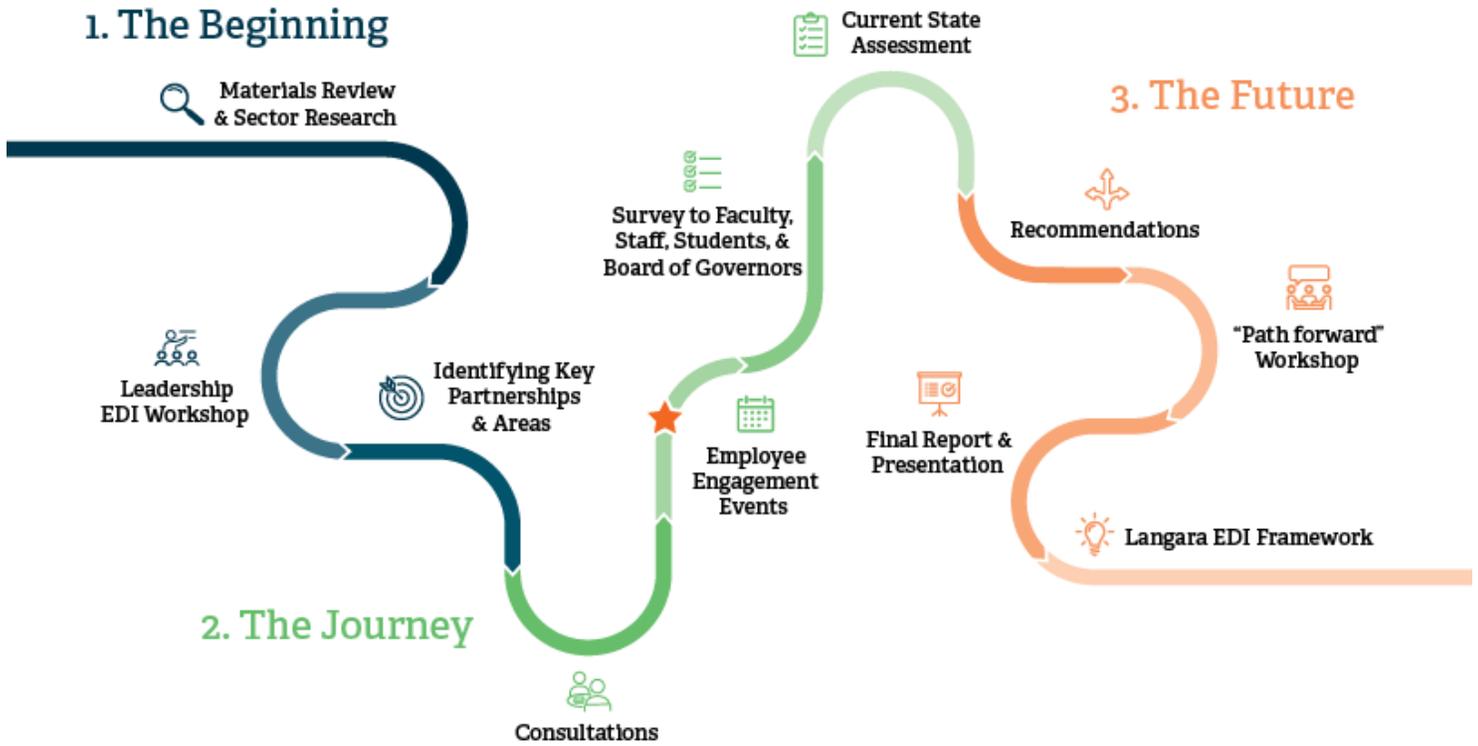
- Langara is starting the process to develop an EDI roadmap.
- We have a dedicated EDI project team and key advisors, led by Joy Walcott-Francis and Quinn Bennett.
- The more voices we hear, the better our EDI roadmap will be.
- This is a constant learning process, and constructive feedback is always considered.
- We want to better understand our internal community and experiences of inclusion at Langara.

Timeline

A handy timeline infographic for our visual learners. This infographic shows where we are in our timeline, and what our next major milestones are.

If you have any other questions, please don't hesitate to reach out to us at edioffice@langara.ca

Equity, Diversity, and Inclusion (EDI) Roadmap



ⁱ "Best Practices in Equity, Diversity and Inclusion in Research Practice and Design," Best Practices in Equity, Diversity and Inclusion in Research, July 7, 2023, <https://www.sshrc-crsh.gc.ca/funding-financement/nfrf-fnfr/edi-eng.aspx>.